

TEMPLE ASSOCIATION OF
T A U P
UNIVERSITY PROFESSIONALS

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Temple Adjuncts File for Election

TAUP has exciting news about our efforts to bring more stability and respect to the valuable work that adjunct faculty do for and with our students, us, and Temple.

Adjunct faculty filed authorization cards on Dec. 17 with the Pennsylvania Labor Relations Board seeking union representation with TAUP and the [United Academics of Philadelphia](#), which is the AFT's Philadelphia-area local for adjunct faculty. By seeking union representation, Temple's approximately 1,100 adjuncts are taking a big step toward realizing UAP's overall vision of livable wages, benefits, job security and professionalism for contingent faculty who live and work in the Philadelphia area.

The next step is an election. On February 10th, the PLRB, Temple University, and TAUP/UAP will try to reach an agreement for the terms of a union election for adjunct faculty at Temple, so that they can join with the full-time faculty represented by TAUP. Our goal is to have a transparent and fair election for adjunct faculty and ultimately, to have a union that reflects the experience of all of us who teach for Temple. We hope that Temple administration works with us, and we are able to agree on an early date for the representation election.

Elizabeth Spencer, UAP organizing committee member and adjunct English professor explains the importance of organizing, saying, "As a mother and an adjunct professor, I'm thrilled about this step toward winning an adjunct union at Temple University. Being able to negotiate over meaningful job security and knowing whether I'll be able to return to Temple the next semester will improve the educational experience for my students. By negotiating a fair contract with Temple, I know I'm working toward providing stability for my family."

"Both full-time and adjunct faculty care deeply about the quality of education we provide at Temple University, and thus deserve the right to collectively bargain for wages, benefits and respect," says Art Hochner, TAUP President. "That is why we are happy to support our adjunct colleagues in their fight for unionization, and we welcome them to our union. Their success and increased job security will ensure that Temple remains a world-class institution that attracts and retains top-tier faculty for its students."

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