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## Mid-Year Appointments & the Tenure Clock

TAUP and Temple administration recently came to an agreement on how tenure and promotion procedures work for Tenure-track Faculty hired mid-year. As has been the practice, faculty members appointed after the start of an academic year will have the partial year removed from the tenure clock. Similarly, this partial year will be removed from the calculation of when the mid-term, i.e., third-year, review should take place.

The contractual tenure and promotion processes ([see Article 11 of the Temple-TAUP contract](#)) presume that the candidate is hired at the beginning of an academic year. This agreement clarifies the situation for candidates hired at other times.

If you have any questions, please contact TAUP at [taupaft@aol.com](mailto:taupaft@aol.com) or 1-7641.

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