

TEMPLE ASSOCIATION OF

T A U P

UNIVERSITY PROFESSIONALS
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Merit Pay for 2009-2010 Awarded To Librarians and Academic Professionals

Librarians’ and academic professionals’ merit awards for work done during the 2009-2010 academic year have been announced. TAUP has posted [the lists](#) on our web site.

Librarians in the bargaining unit received a total of 30 units, valued at \$350 each, adding up to \$10,500.00. Eleven librarians, of the 17 in the bargaining unit, or 65%, received an average of 2.7 merit units, or \$945.00, each.

Academic professionals also received a total of 30 units, also valued at \$350 each, adding up to \$10,500.00. Twenty academic professionals of the 22 in the bargaining unit, or 90%, received an average of 1.5 merit units, or \$525.00, each.

	APs	Librarians
Salary Pool as of June 2010	\$999,255.85	\$980,680.29
Total number of units	30	30
Total value units	\$10,500.00	\$10,500.00
# Employees eligible for merit	22	17
# Who received merit	20	11
Percent receiving merit	90%	65%
Ave # Units/person	1.5	2.7
Average amount award	\$525.00	\$945.00

Table 1: Summary of merit award information

Merit awards are contractually required under Article 21, Sections C, D, and E (pages 63-68) of the [2008-2012 TAUP – Temple University collective bargaining agreement](#). The merit increases were added to your May 31 pay check.

TAUP offers the information below so that you may better understand how the merit awards appear there.

For Librarians and Academic Professionals the following calculations apply:

Each librarian and academic professional unit is worth \$350 annually, which means that \$29.17 times the number of units will be the amount to be added to your *monthly gross pay*. This is a permanent raise which will appear in your May, and subsequent, pay checks.

Because merit is retroactive back to January 2010, in your May pay check, in a line saying "Retroactive," you will also see four months' of merit in a separate lump sum. This amount will be 4 (months) times \$29.17 times the number of units you received.

If you have any questions, please email [John DiBenedetto](#) or [Terry Kilpatrick](#) in the TAUP office, or call them at 1-7641 or 215-763-2287.

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