

TEMPLE ASSOCIATION OF
T A U P
UNIVERSITY PROFESSIONALS

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Did you receive your back pay for summer teaching from 2009?

Did you see the additional pay in your May paycheck that Temple owed you for teaching in the summer sessions of 2009? Check your pay stub and look for a line item called "Summer Teaching Special." You should have received \$100.00 for each semester credit hour you taught in Summer 2009.

TAUP would like to know if you did or didn't receive what was owed you for Summer 2009. So check your pay stub for May 31, 2011, and see if you received the proper amount. [Please reply](#) to this email and let TAUP know either way - if you did or if you didn't see back pay for summer sessions I and II 2009.

If you received a merit award, you would see another line item on the pay stub called "Retroactive Pay." That is for the portion of your merit increase retroactive to January 1, 2011. That line does not have to do with pay for summer teaching.

As TAUP [announced](#) on April 6, the arbitrator who heard TAUP's grievance concerning summer school pay ruled in our favor. He found that Temple was bound to pay all TAUP full-time faculty who taught in 2009 summer sessions at least the minimum contractual rate of \$1,800 per credit hour. Temple actually paid out \$1,700 per credit hour.

The arbitrator also ruled on the rate of pay that Temple owed for the first summer session of 2010, saying that faculty had to be paid at least the contractual minimum of \$1,850 per semester hour, rather than the \$1,800 that most actually received. For most faculty this would mean that Temple owes \$50.00 per credit hour taught in Summer I 2010.

Temple, however, has not made the adjustments in pay owed the faculty who taught in the first summer session of 2010, and cannot yet say when this additional pay will be added.

A separate grievance with respect to the second summer session of 2010 is under consideration; there will be no adjustment for Summer II 2010 until this is settled.

The minimum rate for this summer (2011) is \$1,900 per semester hour.

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