



eBulletin 20110405

Arbitrator Upholds TAUP Summer Teaching Pay Grievance

Good news for TAUP full-time faculty who taught summer school in 2009 or 2010. On March 30, the arbitrator who heard TAUP's grievance concerning summer school pay ruled in our favor. He found that Temple is bound to pay all TAUP full-time faculty who taught in 2009 summer sessions at least the minimum contractual rate of \$1,800 per semester hour. Temple had maintained that the rate was \$1,700 per hour.

According to information Temple provided in 2009, about 350 faculty members taught a total of about 2000 semester hours in the 2009 summer sessions. Almost all faculty were paid at the rate of \$1,700 per semester hour, meaning that Temple's total liability for making up the difference in summer school pay for 2009 is approximately \$200,000.

The arbitrator also ruled that Temple must pay faculty who taught in the first summer session of 2010 at least the contractual minimum of \$1,850 per semester hour, rather than the \$1,800 that most faculty actually received. To make up for the \$50 per semester hour shortfall, TAUP estimates that Temple will owe faculty between \$50,000 and \$100,000.

The administration is working to implement the arbitrator's ruling in time for the pay difference to appear in April's paychecks, if at all possible.

The minimum rate for 2011 will be \$1,900 per semester hour.

The arbitrator's full decision is available at the TAUP office. A separate grievance with respect to the second summer session of 2010 is under consideration.

If you have questions about your summer school pay, feel free to call (215-763-2287 or 1-7641) or email (taupaft@aol.com) the TAUP office.

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