

## Feedback on Annual Report of Faculty Activity & Merit Process

TAUP sent an email to you on October 11, 2010, asking for feedback about the new Annual Report of Faculty Activity. We received responses from a cross-section of schools and colleges. Many faculty suggested changes in categories, and we have passed this information on to the administration. (Click here for a detailed summary of the faculty comments ).

A few highlights:

- Make the form available year-round
- Improve the categories and choices for reporting activities
- Eliminate the duplication with other merit documentation requirements

In contract negotiations, TAUP and the administration agreed on a couple of basic goals: (1) standardize the merit application process and (2) have everyone considered for merit automatically. However, in some ways, obstacles remain. While for all faculty the annual report was necessary for merit consideration, in some schools and colleges it was not sufficient. We heard that in many cases, supplementary materials were required from faculty. Furthermore, the schools and colleges that asked for additional materials set due dates for submission that varied by as much as two months.

We believe that application for merit should be uniform and fair. If there are differences in the way supplementary materials are handled, the playing field for merit awards will not be level. Although each discipline will have its unique requirements beyond the annual report, certain aspects could be standardized.

Some TAUP recommendations:

- All schools and colleges could announce at the same time what supplemental material is needed.
- All schools and colleges could set the same due date for submission.
- All schools and colleges could use the same general list of supplemental materials that are needed.
- The necessary documentation for activities or accomplishments could be uniform.

TAUP would like to know your thoughts about the issues that we have raised concerning annual reports and merit applications, and the solutions we have put forth. And if you also have other comments to make about the annual reports, we would like to hear those as well. Click here for the full summary of faculty comments .

To send us your feedback you can reply to this email or send your comments to [taupaft@aol.com](mailto:taupaft@aol.com).

--

TAUP  
Temple Association of University Professionals  
1900 N 13th Street  
Barton Hall Room A231  
Philadelphia, PA 19122-6013  
Phone: 215.763.2287 or 215.204.7641  
Fax: 215.204.7645  
email: [taupaft@aol.com](mailto:taupaft@aol.com)  
web site: [www.taup.org](http://www.taup.org)

This message is from Temple Association of University Professionals (TAUP). If you received this communication in error, please reply to the sender that you have received the message in error and delete the message or notify us immediately at (215) 763-2287