



e-Bulletin20100824

## Health Insurance Coverage For Adult Children To Age 26

Many Temple employees have asked whether Temple will allow them to take advantage of a particular provision of the Patient Protection and Affordable Care Act. This provision allows insurers to extend health care coverage to their adult children up to age 26 and who are not eligible for another health care plan. Independence Blue Cross has already agreed that employers with IBC plans can do so.

On June 29 the leaders of several Temple unions, including TAUP President Art Hochner, wrote President Ann Weaver Hart to ask her to support immediate implementation of the change in coverage, as the law allows.

In a letter sent to the union leaders last week, President Hart declined, saying that Temple will comply when the law requires it to do so, but gave no further explanation of why the University had reached this decision. That is, Temple will not offer such coverage until, at the earliest, July 1, 2011.

Temple is allowed to delay coverage because the new law has a provision that permits (but does not require) an employer to wait until the beginning of the next plan year that starts after September 23, 2010. For TAUP bargaining unit members the plan year starts July 1, so this means waiting until July 1, 2011 for coverage to start.

Unlike Temple, many employers have voluntarily complied with the new legislation ahead of the mandated schedule. It's too bad that Temple has chosen not to do that. If you have thoughts or feelings about Temple's position, send them to TAUP (taupaft@aol.com; 1-7641; A231 Barton Hall, 009-00). We'll collect them and pass them on to Temple's administration.

--

TAUP

Temple Association of University Professionals

1900 N 13th Street

Barton Hall Room A231

Philadelphia, PA 19122-6013

Phone: 215.763.2287 or 215.204.7641

Fax: 215.204.7645

email: taupaft@aol.com

web site: www.taup.org

This message is from Temple Association of University Professionals (TAUP). If you received this communication in error, please reply to the sender that you have received the message in error and delete the message or notify us immediately at (215) 763-2287