



Salary Supplements for Prestigious Fellowships & Awards New Contract Benefit

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Deadlines for applications for certain prestigious fellowships are fast approaching. For instance, Senior Fulbright Award applications are due August 2, and 2011 Guggenheim Fellowship application material will be available next month. Both TAUP and Temple administration want to support faculty in their desire to receive such awards. Since award stipends are often less than salaries, TAUP and Temple agreed on a new benefit in the [2008-2012 contract](#) (Article 23, Section B, page 87) that ensures income and benefits will not have to be sacrificed.

The new provision states that:

When a faculty member receives a prestigious external fellowship, or award such as Fulbright, Guggenheim and/or Pew and Temple grants an unpaid leave for the purpose of pursuing the activities described in this award, Temple shall provide full benefits throughout the leave.

In cases where such fellowships or awards cover only part of the faculty member's salary, Temple shall pay as a supplement an amount of money to bring the faculty member's compensation to 100% of his/her base pay for the academic year in which the leave is taken.

Faculty members granted leaves as described in this section will be ineligible to take additional leaves under this Article for a period of one (1) year following the conclusion of the leave. During this period of ineligibility, time will continue to accrue toward future sabbaticals.

The Fulbright Program has taken note of this provision. On May 5, David Adams, Senior Program Officer of the Fulbright Program, led a well-attended workshop sponsored by the Faculty Senate International Programs Committee, Teaching and Learning Center, Office for Faculty Affairs, and Office of International Affairs. During his presentation Dr. Adams expressed the wish that all universities would adopt the top-off policy TAUP and Temple agreed upon for the current contract.

Senior Vice Provost Diane Maleson (maleson@temple.edu) is the contact for Temple academics considering applying for a Fulbright award. For more information on Fulbright awards, go to http://www.cies.org/us_scholars/us_awards. For information about Guggenheims, go to <http://www.gf.org>. For the Pew Charitable Trust go to <http://www.pewtrusts.org>.

All information on sabbaticals and other university supported research may be found in Article 23, pages 83- 88 in the contract on the [TAUP web site](#).

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