

More Implementation of Salary Adjustments

The 2% raise: Those TAUP bargaining unit members who did not receive the 2% raise in their September paychecks should be receiving it in October. As of the paycheck for October all individuals who were employed by Temple as of June 30, 2009 will have received a 2% increase in base salary. To be certain you have gotten this raise, compare your pay stub from August to your October pay stub.

Promotion increases: These are also due to those who did not receive them in September. If you received a promotion as of July 1, 2009, your base salary should increase by 8%. Your pay stub from September or October should also show a payment for the amount retroactive to July 1, 2009.

Salary minima & title changes: TAUP has found that several NTT faculty should have received adjustments to salaries to bring them up to current salary minima for the changes in titles that took place last year, for instance for individuals moving from previous titles (e.g., Lecturer, Senior Lecturer or Distinguished Lecturer) to Assistant, Associate or Full Professor. These adjustments should have been made when the titles were changed. TAUP expects that the effective date for these adjustments would be the effective date of the title change, for example, July 1, 2008. A few individuals who received promotions during this change of titles should also receive an appropriate salary adjustment back to the date of the promotion.

Merit: Temple administration is currently working on processing the merit raises that would have been awarded in the spring of 2009 for activities performed during the 2007-08 academic year. These merit awards should be added to salaries by the December paycheck.

The merit process for this year, for activities performed in the 2008-09 year will start after last year's merit decisions are completed.

TAUP staff help is available to help anyone who is not sure they have received the correct amount. Please contact us at 215.204.7641 or taupaft@aol.com

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