



e-Bulletin20090511

## TAUP Proposes Binding Arbitration to Settle Contract

Today, May 11, in an effort to get a fair, impartial judgment on the remaining issues in negotiations, TAUP gave Temple's management negotiators the following:

***TAUP proposes to submit all outstanding open negotiation issues – economics (pay and nontenure-track pensions); fair share; and duration - to binding arbitration. All tentative agreements made thus far stand.***

It is apparent to TAUP that the two sides are not close to agreement on these issues. We have been in negotiations for 11 months. The morale of the entire Temple community is affected by the unsettled state of negotiations. TAUP is willing to relinquish the decision to a neutral third party – for the benefit of the University community.

TAUP has made many efforts to achieve a reasonable settlement and has offered compromise proposals to reach a middle ground. We believe at this point that the best option is to submit the remaining issues to binding arbitration.

Pennsylvania law permits the parties by mutual consent to request binding arbitration of contract disputes, but does not mandate it.

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TAUP  
Temple Association of University Professionals  
1900 N 13th Street  
Barton Hall Room A231  
Philadelphia, PA 19122-6013  
Phone: 215.763.2287 or 215.204.7641  
Fax: 215.204.7645  
email: [taupaft@aol.com](mailto:taupaft@aol.com)  
web site: [www.taup.org](http://www.taup.org)

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