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TAUP Presents Innovative 2-Year Proposal 2/3/09

Today, February 3, TAUP presented an innovative 2-year proposal to Temple management's negotiating team.

- Each bargaining unit member would receive a raise of \$2100 to base salary, retroactive to July 1, 2008.
- For 2009-10, the raise would be contingent on the restoration of state budget cuts.
- Each of the 2 years, a merit pool of 1% of base salaries. (If budget cuts are restored, the merit pool would be larger.)
- We are willing to share in the sacrifices needed.
- We propose collaboration through a joint committee to explore ways to reduce expenditures while preserving academic quality.
- Other issues, including e.g., salary minima, pensions for NTTs, sabbaticals, are detailed on the TAUP web site ([click here to view](#)).

At the bargaining table, Chief Negotiator Art Hochner read an opening statement. You can read it in its entirety on the TAUP web site ([click here to view](#)).

TAUP continues to observe that Temple University maintains strong finances; nevertheless, our students, faculty and staff are not immune to the outside environment. Our goals are modest but significant. These proposals are put forth as a package. The package comprehensively covers all outstanding issues, though we note that Temple's last proposal was incomplete. We expect a detailed response and we look forward to reaching a mutually agreeable settlement.