



## **TAUP Election 2008**

### ***Candidate Statements***

#### **FOR EXECUTIVE COMMITTEE MEMBER**

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**Robert Pred**  
**FSBM/Statistics**

I would like your vote to serve on the Executive Committee of TAUP on behalf of all faculty. I am a full time nontenure track (NTT) in the FOX School. When I was first hired in 1992, FT-NTTs' terms were limited to 6 years, and then had to be let go. In the current contract, TAUP earned NTTs the opportunity for indefinite contract renewals, and multi-year contracts up to 5 years. I owe a debt of gratitude to TAUP, and want to continue its work to achieve optimal working conditions for *all* faculty. I have conducted teaching effectiveness workshops for TU's Teaching and Learning Center (TLC) since its inception in 2002, and have served on the TLC's Faculty Advisory Board since 2007. Thank you very much for your consideration.



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**Elliot Koffman**  
**CST/Computer and Information Sciences**

I have been at Temple University for over 30 years and have benefited greatly from the efforts of TAUP. Although for the first time in a long time it seems that we have an administration that is friendly to faculty interests, we still need to work hard to retain the gains we have made. We need to continue to make progress towards fair share. We also need to continue to help improve benefits and working conditions for faculty who are not tenure track, including adjunct faculty. As a member of the Executive Committee, I look forward to working on these issues and many others that relate to the welfare of all Temple faculty.



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**Elaine D. Mackowiak**  
**PHARMACY/Clinical Pharmacy**

TAUP succeeded in negotiating a fair contract for the faculty in 2004 and has begun preparing for contract negotiations for the next contract. Our current contract expires October 15, 2008. TAUP must remain vigilant to be certain that the provisions of the current contract are being implemented properly by the University and are not eroded in the next contract. I believe that my past experience, serving as an officer and member of the Executive Committee, as well as serving on the current Negotiating Committee, provide me with the background needed to continue to serve the faculty in a positive way, especially in these times of diminished resources within the University .



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**Albert Vara**  
**PALEY LIBRARY/Reference and Instructional Services**

I have been at Temple University since September 1, 1969. And a member of the unions: AAUP, and the present one, since 1974. We have gone through two serious and terrible strikes in 1986 and in 1990. I stayed out in both of them. I hope we don't have to that again. But I am ready, in any case, to express our collegiality.

As a member of the TAUP Executive Committee I would look forward to representing our membership. I hope to have this opportunity to help keep our local as active, connected and up-to-date as possible, and with all bargaining-unit librarians as paying-members, not as lean-ons to those who pay.

I look forward to tackling issues like these by serving my colleagues and friends as a member of TAUP's executive committee.

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**Tom Getzen**  
**FSBM/Risk, Insurance, and Healthcare Management**

As a member of the TAUP executive committee I have contributed to the collective efforts to improve salary, benefits and working conditions (teaching loads, study leaves, academic freedom). During my years on the EC, I have focused on three areas 1) health and retirement benefits, 2) reaching out to non-TAUP members of the CBU and 3) prudent fiscal management of TAUP so that it can serve as an exemplary model for management at TU. I hope to continue these efforts as a member of the Executive Committee.



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**Billie Goldstein**  
**CST/Computer and Information Sciences**

I have been a non-tenure track, full-time faculty member (NTT) at Temple for the past thirteen years, and a member of the TAUP Executive Committee (EC) for the past three years. As an EC member, I believe I have given articulate voice to those issues of particular concern to NTTs.

I have not limited my TAUP involvement solely to NTT issues. Most topics that come before the EC relate to the entire faculty. Like my EC colleagues, I try to deal with those topics from the perspective of the entire faculty. I hope to be able to continue to serve.



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**Lynne Andersson**  
**FSBM/Human Resource Management**

As a scholar/educator/activist humbly intent on addressing some of the social injustices prevalent under late capitalism - and as a weary veteran of the previous TU Administration's P&T process – I have joined the TAUP Executive Committee in order to help address specific issues such as faculty career development, work-life balance, and adherence to Temple's initial mission of promoting diversity and humanitarian spirit in higher education. And, selfishly, I see this as a great opportunity to escape the confines of the Business School to work with some interesting and like-minded folks around campus. I would like to continue my membership on the Executive Committee. Thanks.



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**Eugene Martin**  
**SCT/ Mass Media and Telecommunications**

As a delegate this past year in TAUP, I have had the opportunity to attend two conferences and have met with colleagues from across the country who are dealing with many of the same issues we are involved with here at Temple. Meeting with them and sharing ideas and strategies has proven to be invaluable. This year stands a milestone as TAUP negotiates a new contract with our new university President. My experiences in bringing to light important issues for both NTT and TT faculty in the areas of workload, faculty governance, and a call for more transparency at every level of our university, will be on my agenda if elected to the Executive Committee



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**Maida Odom**  
**SCT/Journalism**

I served as a leader of The Newspaper Guild and as shop steward during my two decades as a writer at The Philadelphia Inquirer. I also have a long association with The National Union of Hospital and Healthcare Employees District 1199C; I preserved the history of that organization's founding in my first documentary. The described experiences taught me that effective union representation involves understanding members' needs and being prepared to help management appreciate the value of its workforce.

I believe union leaders must strive to create a work- environment where all employees feel respected, supported and encouraged.

