

Negotiations Update

TAUP's negotiating team met with Temple management's team all day Monday, October 27. We are still far apart on economic issues – particularly, pay and benefits – and on some noneconomic ones.

We are nearing agreement, however, on a variety of noneconomic issues, such as diversity, nontenure-track renewal and nonrenewal, librarians, and copyright policy. In addition, having gotten management to take off the table their proposal to remove chairs from the bargaining unit, TAUP withdrew our proposal to change procedures for selection and removal of chairs. This leaves the current contract language on chairs in place.

Temple's team also announced to TAUP at the table an \$852,000 fund to raise salaries of about 140 of the almost 1,300 faculty. The fund is in accordance with current contract language funding an annual minimum of \$100,000 to encourage increased compensation. They declined to share the internal statistical study giving the rationale for this distribution. The study was initiated in response to the report given in February 2007 to President Ann Hart and to the Senate by the Faculty Senate's Committee on the Status of Women.

Meetings between representatives of the negotiating teams continue Tuesday.