

Direct Dealing

Temple management has engaged in a practice called “direct dealing” through their publication in the *Temple Times* of certain articles concerning negotiations.

According to rulings of the Pennsylvania Labor Relations Board (PLRB), an employer engages in direct dealing when it bypasses the employees’ elected representatives, and deals directly, even in print, with the employees themselves. Temple should talk with TAUP’s negotiating team and not try to persuade the employees directly.

The special edition of the *Temple Times*, dated October 13, provides an egregious example. In certain articles, Temple management spins their inaccurate versions of TAUP negotiating positions. Temple has repeated these articles in *Temple Today* as well.