

Temple Association of

TAUP

University Professionals
AFT AFTP AFL-CIO Local 4531

TAUP Election 2007

Candidate Statements

FOR EXECUTIVE COMMITTEE MEMBER

Elaine D. Mackowiak
PHARMACY/Clinical Pharmacy

TAUP succeeded in negotiating a fair contract for the faculty in 2004 and will begin preparing for contract negotiations during next academic year. TAUP must remain vigilant to be certain that the provisions of the current contract are being implemented properly by the University and are not eroded in the next contract. I believe that my past experience, serving as an officer and member of the Executive Committee, provides me with the background needed to continue to serve the faculty in a positive way, especially in these times of diminished resources within the University.

ELAINE MACKOWIAK, Professor
School of Pharmacy



Lynne Andersson
FOX SCHOOL OF BUSINESS/Human Resource Management

As a scholar/educator/activist humbly intent on addressing some of the social injustices prevalent under late capitalism - and as a weary veteran of the previous TU Administration's P&T process. I'd like to join the TAUP Executive Committee in order to help address specific issues such as faculty career development, work-life balance, and adherence to Temple's initial mission of promoting diversity and humanitarian spirit in higher education. And, selfishly, I see this as a great opportunity to escape the confines of the Business School to work with some interesting and like-minded folks around campus. Thanks.

Lynne Andersson, Associate Professor
Director, Business Honors Program
Fox School of Business and Management



Joseph Schwartz
CLA/Political Science

I believe that our faculty needs a strong and experienced executive committee to negotiate successfully a just contract renewal in fall 2008. Having served on the TAUP executive committee since 1998 and as chair of a large CLA department (Political Science) from 2000-2005 and on my College's Executive Committee (96-99), I have sufficient knowledge of the workings of the university to be an effective advocate for our faculty.

I believe that growing the presidential faculty; and recovering a strong faculty voice in the allocation of merit for research, teaching and service, must be our highest priorities in the upcoming negotiations. TAUP must work to convert as many non-tenure positions into tenurable lines and insure that working conditions for non-tenurable faculty are humane.

In addition, TAUP must aid the unionization of our adjunct faculty. Only by improving the salary, benefits, and working conditions of the most disadvantaged faculty will we make it rational for the administration to grow the size of the presidential faculty. So if you believe in solidarity and effective, intelligent union advocacy, I ask for your vote.

Joe Schwartz, Associates Professor
College of Liberal Arts



Pat Hansell
CLA/Anthropology

We are a union that proposes to seek and implement equitable conditions for those in its bargaining unit. While the largest group in TAUP has traditionally been Presidential faculty (TT), there is a steady and increasing number of full-time non tenure-track faculty (NTT) in the membership. Unfortunately, there is little to no representation of the latter group on the various union committees. To this end and as a 6th year NTT faculty I applied for and was nominated to a position on the Executive Committee (EC) for the present academic year; mine was a 1-year appointment. I have been extremely active on the EC and at least one of the subcommittees (Adjunct Organizing).

It is not about being on the EC per se that is important; it is about the time and energy that one puts into the position relative to the goals of the TAUP in general. With only a year under my belt I have hardly begun the work that I set out to do. I have and will actively participate for the common good of all and will pay particular attention to giving the NTT a voice

Pat Hansell, Senior Lecturer
College of Liberal Arts



Barbara Day-Hickman
COLLEGE OF LIBERAL ARTS/History

As a member of the TAUP executive committee, I will support keeping our membership informed about important educational developments at the local, state, and national levels. Faculty governance, merit pay, salary compression, gender pay differentials and work-load equity need to be studied in order to plan for forthcoming contract negotiations. In addition to creating effective strategies on these crucial issues, it will also be important to continue to cultivate positive and effective channels of communication between the union and our current president, provost, deans, and administration. We likewise need to solidify and expand our current membership by discerning and responding to membership needs and reaching out to all faculty.

Barbara Day-Hickman, Associate Professor
College of Liberal Arts



Anthony Ranere
COLLEGE OF LIBERAL ARTS/Anthropology

I am just finishing my second 3 year term as a member of the TAUP Executive Committee. During most of this time, TAUP was locked into an adversarial relationship with the Adamany administration where most of our energies were directed towards limiting the damage that Adamany sought to impose on the faculty and faculty governance. In spite of (or because of?) these demanding circumstances, I believe that the union emerged as a more forceful voice for the rights of individual faculty and for the preservation of faculty governance. That was then, this is now. I would very much like to continue my service on the Executive Committee in the coming years under what promises to be a new era in faculty/administration relationships

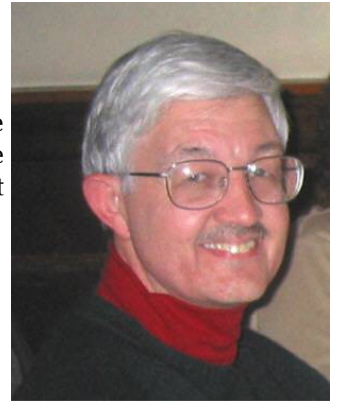
Tony Ranere, Professor
College of Liberal Arts



Bill Cutler
CLA/History

If elected to the Executive Committee, I will bring to it my experience as TAUP Grievance Chair (two years) and TAUP President (six years). In the next two or three years there will be many important issues to address. These include: workload, salary inequities, contract renewals for nontenure-track faculty, intellectual property, and health care.

Bill Cutler, Professor
College of Liberal Arts



Eugene Martin
SCT/ Broadcasting, Telecommunications and Mass Media

As a member of the TAUP Executive Committee who is in an NT Line in the School of Communications and Theater, I would look forward to fairly representing all of our membership, with an added emphasis on our ever growing colleagues who are designated as NT Faculty. This past year, I have had the opportunity to become involved in membership, and have spoken with many NT and Tenure track faculty who share many of the same concerns regarding renewal, promotion, and a clearer definition of teaching, research, and service as currently described in the T&P University Policy document. I will continue to serve in the area of membership recruitment, articulating the mission and strong purpose of TAUP for all members our faculty. I am also well acquainted with the balance of work and family (I have 3 young children), and will look to improve and encourage equitable benefits for all faculty in the areas of retirement savings, study leave, family leave, and time for research.

Eugene Martin, Research Associate Professor
School of Theater and Communications

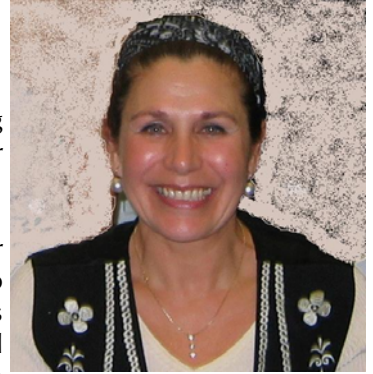


Nilgun Anadolu-Okur
CLA/African American Studies

I have been serving on the Executive Board of TAUP for the last six years and I am willing to continue to serve in order to assist TAUP improve certain areas of focus within our university, wherever needed.

As a member of the TAUP Executive Committee I would look forward to representing our membership within the larger networks of the organized teaching profession. I hope to have this opportunity to help keep our local as active, connected and up-to-date as possible. Some of the issues that need to be monitored and addressed are: a multi-tiered staff with differential and inequitable course loads, diminishing resources (among many, an on-campus kindergarten for young children of faculty and staff), the increasing and excessive administrative paperwork; deterioration in human relations, and the reduction of ability to listen to each others' voices in a democratic environment within the university. I look forward to addressing issues like these by serving my colleagues and friends as a member of TAUP's executive committee.

Nilgun Anadolu-Okur, Associate Professor
College of Liberal Arts



President

Art Hochner, Associate Professor
FSBM/ Human Resource Management

TAUP is a strong and respected organization, with dedicated members, staff and leaders, having weathered the Adamany years quite well. With new Temple President Hart and incoming Provost Staino-Coico, relations between us and the administration are poised for real improvement. This is a great chance for TAUP to build for the future. I would like to expand our leadership to a new generation of leaders and to pass along my skills and knowledge. We need to involve more people in the vital issues TAUP deals with on a regular basis - such as ensuring the fairness of tenure, promotion, and merit guidelines; ensuring affordable, high-quality health care; preserving faculty rights to our intellectual property; enabling everyone to strike the proper balance between work and family obligations; protecting professional dignity for nontenure-track and adjunct faculty; and strengthening shared governance. At the same time, we have to negotiate a fair contract in 2008, advocate for those who file grievances, and communicate our work and concerns to everyone in the TAUP-represented schools and colleges and to the outside world.

Arthur Hochner, Associate Professor
Fox School Of Business And Management
At Temple since 1978.
Chief Negotiator of TAUP, 1993-present.
President of TAUP, 1987-2001.



Vice President

Joyce Lindorff
BCMD/Keyboard

As Vice President I would look forward to continuing my TAUP work in a leadership position, on issues that affect us all: academic freedom, equity, work-family balance, and research support. My pre-Temple years of experience with arts, music and education unions in New York and Los Angeles convinced me that working collectively for the best working conditions enables the highest standards in academe and in the arts. As a current Executive Committee member, Delegate, and COPE Chair, I am aware of our many challenges as faculty, librarians and academic professionals and look forward to successfully facing them together.



Joyce Lindorff
Boyer College of Music and Dance
EC Member 2006 – present

Treasurer

Alfred Findeisen
CST/Chemistry

TAUP needs dedicated representation from all its constituencies – Academic Professionals, Librarians and Faculty. My experiences as a Temple University graduate student, Dean’s Appointment, Adjunct Instructor and currently as an Academic Professional have provided me a unique understanding of our collective needs. We must continue to defend the rights of the entire bargaining unit, to seek to extend active participation of current members and to recruit non-members. Opportunities for these expansions exist as a result of the creation of SAF’s, multi-year lecturer appointments and increased merit units resulting from our last negotiations.



We need the involvement of the entire bargaining unit to provide for the continued support of our interests. With everyone paying their fair share, not only will we be able to build our treasury but also improve our individual and group advantages to obtain the best environment for our scholarly and educational endeavors.

Alfred Findeisen, Academic Professional
College of Science and Technology
Member of the TAUP since 1990
